



IDEAS ENGINEERED

## OCCUPATIONAL HEALTH AND SAFETY POLICY

At Jord, our commitment to the well-being and safety of our employees and partners is integral to the way we do business. We believe that a successful OH&S outcome will only be achieved by responsible and exemplary management practices and a recognition by all employees that the inherent strength of the system lies with individual accountability.

Jord strives to maintain our Occupational Health and Safety Management System, in compliance with the latest edition of ISO 45001.

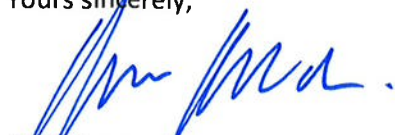
In a spirit of continuous improvement, we shall regularly review and develop our occupational health, safety and risk management procedures to ensure prevention of incidents, to ensure ongoing compliance with any changes in (i) the nature or scale of our business (ii) commitment to fulfil legal, local and national statutory requirements and (iii) internationally accepted best practices.

Our OH&S objectives and performance targets will be routinely challenged and where appropriate, our procedures will be updated and re-issued to ensure Jord staff are aware of the changes. Jord is committed to consultation and participation of workers / representatives, where they are present.

Our IMS Manual, Policy and operating Procedures will be available to interested parties, as appropriate;

All new Jord employees and those engaged in our care shall be inducted and appropriately trained to be familiar with company policy and procedures. To eliminate hazards and reduce OH&S risks, Jord is committed to conduct annual Health checks for worksite workers exposed to high risk activities to ensure their wellbeing.

Yours sincerely,



**Angus Holden**  
CEO

**Date: 01.06.2018**